



Announcement of Faculty of Liberal Arts and Science,
Nakhon Phanom University

Subject: Recruitment for Competitive Examination and Appointment as
Contract Employees

Position: Foreign English Lecturer

The Faculty of Liberal Arts and Science, Nakhon Phanom University, announces a competitive recruitment for the position of Foreign English Lecturer (contract employee). This recruitment aims to select qualified candidates for appointment as a foreign contract employee.

1. Participation in the Competitive Examination for Appointment

Qualifications for admission to the competitive examination are detailed below.

2. Qualifications of Eligible Applicants

2.1 Applicants must possess the qualifications specified in the position description and the requirements outlined in Section 1.

2.2 Applicants must have completed the required level of education **no later than April 16, 2026** in order to be eligible to apply. Applicants are responsible for verifying that they meet all eligibility requirements. If it is found that any applicant has incomplete, inaccurate, or unsatisfactory qualifications, the applicant shall be deemed ineligible and will not be entitled to further consideration for the position.

3. Date, Time, and Place of Application

Applicants wishing to apply for the competitive examination may submit their applications in person at the Faculty of Arts and Science, Nakhon Phanom University, **from February 16, 2026 to April 16, 2026 (excluding public holidays)**. Alternatively, applicants may submit the application form and required documents by postal mail to the Human Resources Division, Faculty of Liberal Arts and Science, Nakhon Phanom University, 167 Village No. 8, Na Ratchakhwai Subdistrict, Mueang District, Nakhon Phanom Province 48000, Thailand, or via email at: piyarat.b1975@gmail.com

4. Required Documents and Evidence for Application

- 4.1 One copy of the degree or qualification certificate or diploma
- 4.2 One copy of the academic transcript
- 4.3 One copy of the graduation certificate
- 4.4 One copy of house registration
- 4.5 One copy of identification card or passport
- 4.6 An original medical certificate issued within the past 30 days

4.7 Three recent passport-sized photographs (3 *4 cm), taken within the last six months, showing a clear, full-face view without a hat or sunglasses

4.8 Copies of certificates of participation in educational or extracurricular activities, as well as any other certificates of academic or professional experience. Applicants who have completed other academic work or possess evidence demonstrating knowledge and ability relevant to the position of English Lecturer should also include such documentation.

4.9 One copy of any other relevant documents, such as a marriage certificate, or a certificate of name or surname change (if applicable)

All copies of original documents must be certified as true by the applicant.

5. Announcement of the Eligible Candidates for the Competitive Examination

The Faculty of Arts and Science, Nakhon Phanom University, will announce the list of eligible candidates for the examination **on April 24, 2026**, at the Office of the Dean, Faculty of Liberal Arts and Science, Nakhon Phanom University. Candidates may also check the list of eligible applicants at: <http://flas.npu.ac.th/web> or www.npu.ac.th.

Candidates who are ineligible for the competitive examination at the Faculty of Liberal Arts and Sciences Nakhon Phanom University, will be announced as not entitled to take the examination due to one or more of the following reasons:

5.1 Failure to meet the qualifications or possession of disqualifying characteristics as specified in Item 2.

5.2 Failure to provide a copy of the qualification certificate required for the recruitment level.

5.3 Failure to provide proof of payment of the application fee.

6. Application Fee

6.1 The examination fee for all positions is 100 baht ---6.1 The application fee for all positions is 100 Baht. Payment must be made **no later than April 16, 2026** at 14:00 hours. The application fee is non-refundable under any circumstances.

6.2 Applicants applying by post may download the announcement and application form from the website of the **Faculty of Liberal Arts and Science**. Applicants must transfer the application fee to the **Krung Thai Bank savings account**, Nakhon Phanom Branch, **Account No. 408-3-26125-0, Account Name: Faculty of Liberal Arts and Science Revenue Account**. The position applied for must be clearly specified, and proof of payment of the application fee must be enclosed together with the application form.

7. Date, Time, and Place of the Competition

The Faculty of Liberal Arts and Science, Nakhon Phanom University, will announce the date, time, and location of the competition for successful applicants. This information will be included in the announcement of the list of eligible candidates, which will be posted at the

Faculty of Liberal Arts and Science, Nakhon Phanom University. Candidates may also check the list online at: <http://flas.npu.ac.th/web> or www.npu.ac.th

8. Judging Criteria

- 8.1 Passing the interview assessment
- 8.2 Passing the teaching practice assessment

9. Selection Criteria

Candidates shall be deemed to have passed the selection examination if they obtain a score of not less than 60 percent.

10. Announcement of Selection Results

The Faculty of Liberal Arts and Science will announce the names of successful candidates **within April, 2026** on the notice board of the Faculty of Liberal Arts and Science, Nakhon Phanom University, or the results may be checked at <http://flas.npu.ac.th/web> and www.npu.ac.th. No reserve list will be maintained.

11. Regulations for the Competitive Examination

- 11.1 Candidates dress appropriately in casual business attire.
- 11.2 Candidates must present their national identification card or passport on the examination date.
- 11.3 Candidates must arrive at the examination venue approximately 15 minutes before the scheduled start of the examination.
- 11.4 Candidates must prepare their own writing materials and any other equipment required for the interview and the teaching demonstration examination (approximately 15 minutes).

12. Results of the Competitive Examination

The results of the competitive examination shall be determined at the sole discretion of the competitive examination committee.

Announced on February 16, 2026.



(Assistant Professor Dr. Poonnatree Jiaviriyaboonya)
Dean of Faculty of Liberal Arts and Science
Nakhon Phanom University

Detailed Job, Duties, and Compensation Package Outline for the Position of Foreign English Lecturer

Attached to the announcement of the competitive examination for the appointment of a contract employee as a Foreign English Lecturer, the compensation package includes a **monthly salary of 21,620 baht** and an **accommodation allowance of 8,000 baht**. The total compensation is all-inclusive.

Responsibilities:

Teaching, training, and handling other duties as assigned.

Application Date:

From **February 16, 2026** to **April 16, 2026**.

Qualifications:

For Native Speakers of English:

Applicants who are native speakers of English (e.g., British, American, Canadian, Australian, New Zealander, etc.) must hold a bachelor's degree or higher in English or any other field from an institution accredited by the Civil Service Commission.

For Non-Native Speakers of English:

Applicants who are non-native speakers of English must hold a **bachelor's degree or higher** in English or another field from an institution certified by the Civil Service Commission. In addition, they must present one of the following valid English proficiency test scores as specified by Nakhon Phanom University:

- TOEFL (Paper-Based): **minimum score of 550**
- TOEFL (Internet-Based): **minimum score of 80**
- IELTS (Academic Module): **minimum score of 6.5**
- TOEIC: **minimum score of 750**
- CU-TEP: **minimum score of 75**

Test results must be issued within the past two years. (Applicants who do not yet meet the English proficiency requirements may submit the required test results within six months after beginning their employment at Nakhon Phanom University.)

- Applicants with academic publications and teaching experience in English will receive special consideration.

- Applicants should possess a passion for teaching, a pleasant personality, and excellent interpersonal skills.

To apply:

Please submit the application form, curriculum vitae (CV), copies of all academic transcripts and diplomas, and a recent passport-sized photograph to the address below:

Mr. Piyarat Butsri
Human Resources Division
Faculty of Liberal Arts and Science Nakhon Phanom University
167 Village No. 8, Na Ratchakhwai Subdistrict, Mueang District, Nakhon Phanom
Province 48000, Thailand.
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